COMPMETRICA®

WORK APPLIED COGNITIVE ABILITY TEST (WAC-AT 10)

EVALUATION REPORT

Candidate:

John Smith

Evaluation date:

2010-01-15

Work Applied Cognitive Ability Test

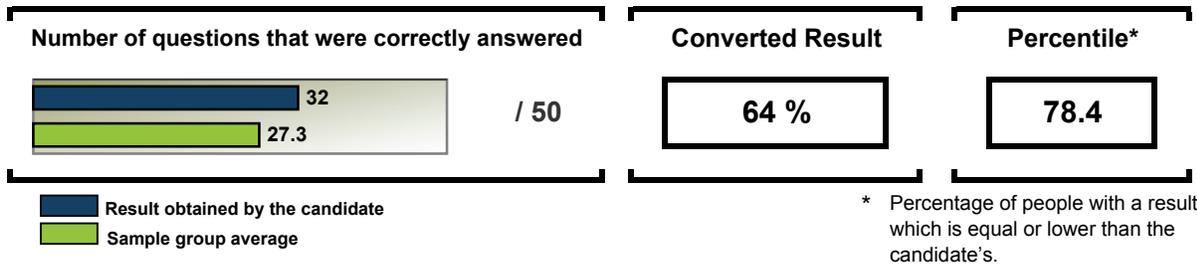**Candidate: John Smith**   **Evaluation date: 2010-01-15**

Explanation Note on the Type of Test

The **Work Applied Cognitive Ability Test** (WAC-AT) measures a person's **COGNITIVE ABILITY**, defined as the ability to reason logically, as well as to perform verbal, spatial, and numeric operations of a mental nature in a work environment. The test was developed, validated, and standardized using an adult population selected from various organizations. It allows for the evaluation of a person's ability to learn and apply his/her learning and knowledge in different situations.
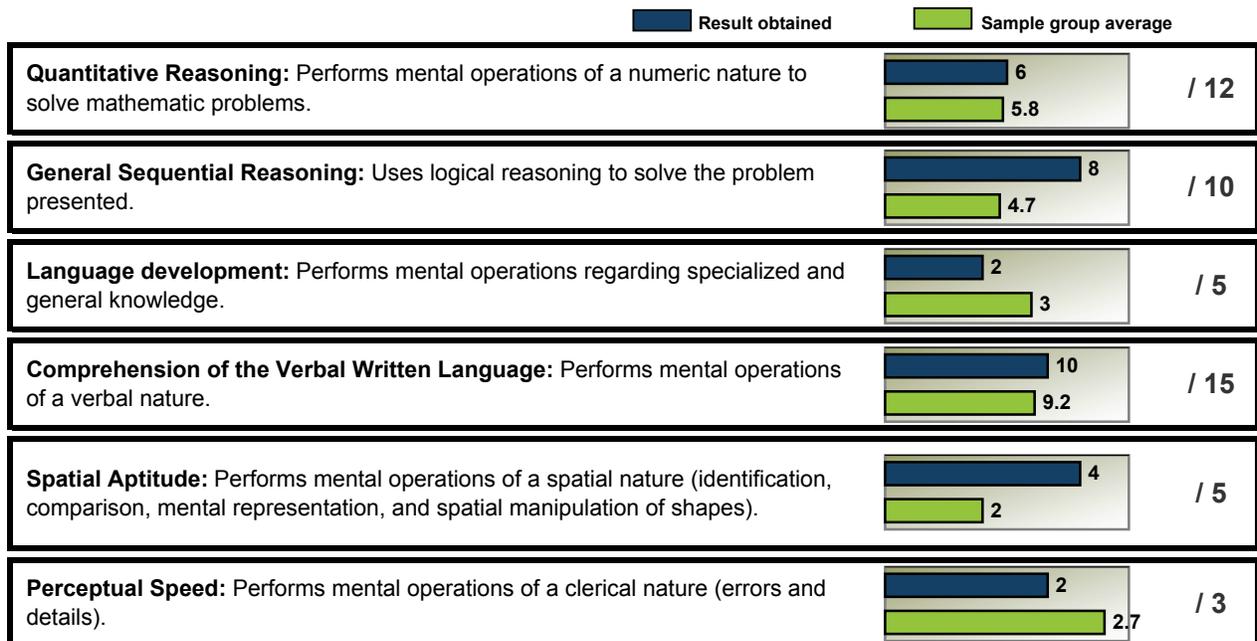
The test measures six (6) criteria associated with the cognitive ability and is composed of fifty (50) multiple choice questions. The criteria associated with the cognitive ability are quantitative reasoning, general sequential reasoning, language development, comprehension of the written verbal language, spatial ability, and perceptual speed.

Overall Result

Number of questions that were correctly answered	Converted Result	Percentile*
32 / 50 27.3	**64 %**	**78.4**

- Result obtained by the candidate
- Sample group average

* Percentage of people with a result which is equal or lower than the candidate's.

Results per Criteria Measured

The graphics that are presented below represent additional information - which should only be used as a rough guide - on the results obtained by the candidate for the different criteria. **This information should be used only for developmental purposes**. Please note that the scores presented are compared to the average scores obtained by the sample group.
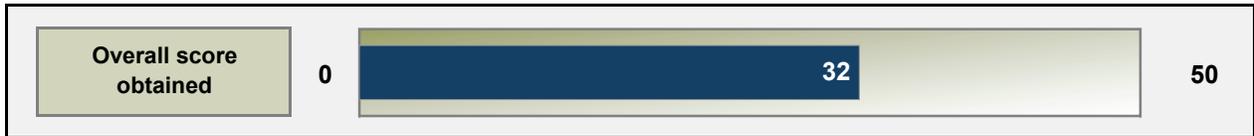
Result obtained   Sample group average

Criteria	Result obtained	Sample group average	Max
Quantitative Reasoning: Performs mental operations of a numeric nature to solve mathematic problems.	6	5.8	/ 12
General Sequential Reasoning: Uses logical reasoning to solve the problem presented.	8	4.7	/ 10
Language development: Performs mental operations regarding specialized and general knowledge.	2	3	/ 5
Comprehension of the Verbal Written Language: Performs mental operations of a verbal nature.	10	9.2	/ 15
Spatial Aptitude: Performs mental operations of a spatial nature (identification, comparison, mental representation, and spatial manipulation of shapes).	4	2	/ 5
Perceptual Speed: Performs mental operations of a clerical nature (errors and details).	2	2.7	/ 3

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Result Interpretation

The graphics below provide - only as a rough guide - additional information by comparing the score of the candidate with the minimal scores suggested for different types of jobs.

Overall score obtained	0	32	50

TYPES OF JOBS	SCORE COMPARISON (EXPECTED MINIMUM)		
Managers	0	34	50
Professionals	0	30	50
Technicians	0	28	50
Manoeuvres/ Trades	0	27	50
Clerks/ Secretaries	0	25	50