

COMPMETRICA Interest In Management Test



The **Interest in Management Test** evaluates a person's interest in working in management. This test is a tool that enables people to reflect on their career advancement. It is also a reference tool for managers to support their employees who would like to discuss their results and their career with them.

Description

- This test contains fifty-four (54) pairs of statements on the interest of fulfilling management positions
- This test does not assess skills or abilities in management
- This test is intended to be used as a tool for exploration and professional development

Terms and Conditions

Duration

- Fifteen (15) minutes

Correction Times

- Paper-Pencil administration: Two (2) business days
- Web Administration: Instant report

Available Languages

- English
- French

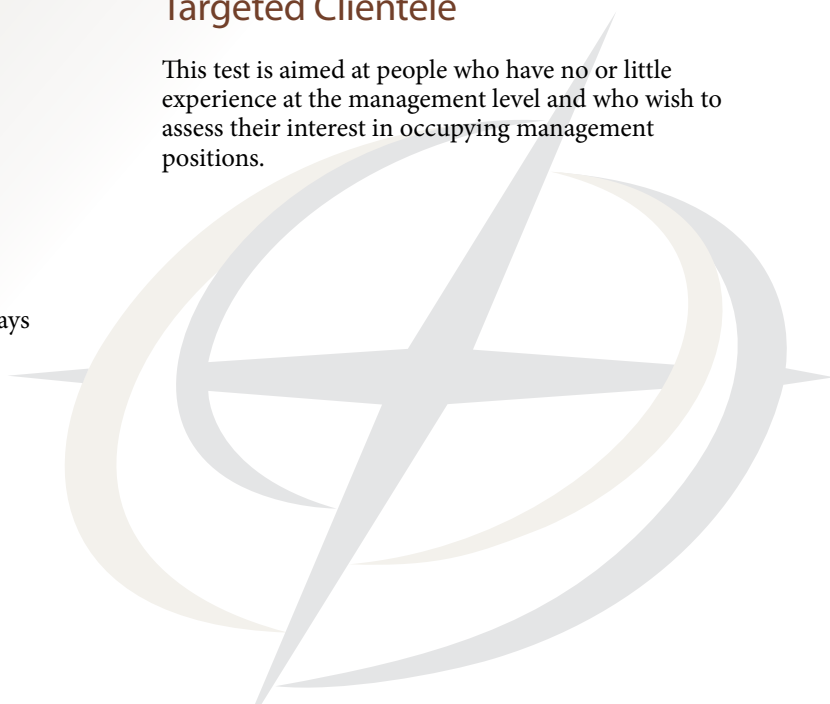
Qualification Level

Level A:

- This test does not assess any competencies. It assesses the interest of a person for a management role.

Targeted Clientele

This test is aimed at people who have no or little experience at the management level and who wish to assess their interest in occupying management positions.



Types of Reports

COMPMETRICA INTEREST IN MANAGEMENT TEST

Candidate: Participant, John
Date: 2014/01/06

ASSESSMENT REPORT

Introduction

The *Compmetrica Interest in Management Test (IMT)* is intended to assess the candidate's level of interest regarding the management position. It makes it possible to accurately estimate how closely your interests match with the requirements of a management position.

The test assesses three (3) main aspects relating to management positions. For each of them, there are also secondary aspects that will provide you with more detailed information about your level of interest in holding a management position. The results obtained at the Interest in Management Test allow for a comparison of your profile with that of people who are actually performing this type of jobs.

Your results reflect your interests, which can influence your level of satisfaction and productivity in your career choice. You can discuss your results with your manager, or anyone else who might be involved in your career development, and discuss the best fitting career opportunities.

It is important to remember that the Interest in Management Test is not intended to assess your management skills or competencies.

Rating Scale

The following rating scale is used in this report:

5	Very high interest in management
4	High interest in management
3	Moderate interest in management
2	Little interest in management
1	Very little interest in management

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Overall Result

Your overall result:

INTEREST IN MANAGEMENT

[3,7 / 5]

Very	Weak	Weak	Moderate	High	Very
High	High	High	High	High	High

You display a moderate interest in the management position.

This section summarizes the results obtained at the three (3) main aspects relating to management positions. The detailed results are presented on the following page:

A	LEADERSHIP				
	Autonomy:	[2 / 5]			
	Authority:	[3 / 5]			
	Openness:	[3 / 5]			
B	ACHIEVEMENT				
	Advancement:	[5 / 5]			
	Accomplishment:	[3 / 5]			
C	SELF-INVESTMENT				
	Personal Development:	[5 / 5]			
	Activities - Lifestyle:	[5 / 5]			

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Detailed Results

A	LEADERSHIP		
	Leadership Aspect: This refers to your interest in taking control of the work environment, motivating and engaging your colleagues. This section covers the following three (3) secondary aspects:		
	Secondary Aspect	Result	
	Autonomy: Your level of interest in operating and thinking independently as well as taking on management responsibilities.	2	
	Authority: Your level of interest in being able to exert control in influencing people, and taking control of situations.	3	
	Openness: Your level of interest in working with people from different backgrounds, and adopting new approaches and innovative practices.	3	
	AVERAGE	2,7 / 5	
	You display a little interest in the Leadership aspect directly related to the management position.		
B	ACHIEVEMENT		
	Achievement Aspect: This refers to your interest in fulfilling your ambitions to obtain a management position, and in reaching your professional goals. This section covers the following two (2) secondary aspects:		
	Secondary Aspect	Result	
	Advancement: Your level of interest in continuously surpassing yourself to obtain higher positions.	5	
	Accomplishment: Your level of interest in self-fulfillment and in seeing that you have accomplished your duties.	3	
	AVERAGE	4 / 5	
	You display a high interest in the Achievements aspect directly related to the management position.		

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Personality - Interests - Values

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