

COMPMETRICA Problem Resolution Test



The **Problem Resolution Test (TRP)** measures the candidate's **COGNITIVE ABILITY**, meaning the ability to analyze and think logically based on a logical or deductive reasoning approach. In particular, it makes use of several cognitive abilities in terms of learning and adaptation where a strong ability to analyze and draw fair conclusions is required with respect to different types of problems. The test was developed, validated and standardized based on an adult population working in professional and supervisory positions.

Description

- This test is composed of twenty-two (22) multiple choice questions for the short version and forty (40) multiple choice questions for the long version.
- This test measures four (4) criteria associated with the cognitive ability.
- The criteria associated with the ability to analyze and think logically based on a deductive reasoning approach are: logical sequences, mathematical reasoning, conclusion relevant to laws and regulations and conclusion relevant to a text.

Targeted Clientele

Any organization that wishes to assess a candidate's cognitive ability based on a deductive reasoning approach working in professional or supervisory roles.

Competency Assessed

Thinking Skills

1. Cognitive Ability

Conditions

Duration

- One (1) hour and fifteen (15) minutes - Short Version
- Two (2) hours and fifteen (15) minutes - Long Version

Correction Time

- Paper-Pencil Administration: Two (2) business days
- Web Administration: Instant Report

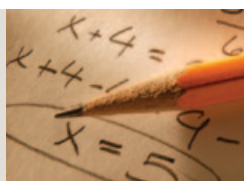
Available Languages

- English
- French


Qualification Level

Level B

- Be responsible for the assessment process of candidates in your organization (e.g., employed by the Human Resource Department or hold a senior management position).
- Work for a consulting firm specializing, among other things, in personnel assessment.



Sample Report



COMPMETRICA

PROBLEM RESOLUTION TEST - SHORT VERSION A
(TRP-VCA 11A)

EVALUATION REPORT

Candidate:
John Smith

Evaluation date:
2013/01/01

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Problem Resolution Test - Short Version A

Candidate : John Smith Evaluation date: 2013/01/01

Explanation Note on the Type of Test

The **Problem Resolution Test – Short Version A (TRP-VCA 11A)** measures the candidate's **COGNITIVE ABILITY**, meaning the ability to analyse and think logically based on a deductive reasoning approach.

The test was developed, validated and standardized based on an adult population working in professional and supervisory positions.

Rating Scale

For this report, the results are presented using the following rating scale :

Excellent 5	The candidate responds to the main aspects and criteria of the evaluation and his/her responses are appropriate. The candidate has surpassed expectations.
Very good 4	The candidate responds to most of the criteria of the evaluation and there were no major deficiencies noted for the aspects evaluated. The candidate demonstrated an above-average performance.
Good 3	Some of the main and secondary criteria of the evaluation were raised. The candidate demonstrates some minor deficiencies with regards to the evaluated criteria.
Weak 2	The candidate omits important aspects and criteria of the evaluation. The candidate presents some major deficiencies and is having problems.
Poor 1	The candidate omits most of the aspects that are evaluated and presents several major deficiencies. The candidate is incapable of responding or the answers are inappropriate.

Overall Result

The overall result represents the candidate's standardized score.

