



INTEREST IN MANAGEMENT TEST (TIG 09)

EVALUATION REPORT

Candidate:
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This report is confidential and intended only for you. It cannot be transferred to anyone else without your authorization. The test results should not be used for staffing purposes. The test is intended to assess your interest in management, and not your management skills or competencies. It is meant to be a tool for exploration and professional development.

Introduction



The ***Compmetrica Interest in Management Test (IMT)*** is intended to assess your level of interest regarding the management position. It makes it possible to accurately estimate how closely your interests match with the requirements of a management position.

The test assesses three (3) main aspects relating to management positions. For each of them, there are also secondary aspects that will provide you with more detailed information about your level of interest in holding a management position. The results obtained at the *Compmetrica Interest in Management Test* allow for a comparison of your profile with that of people who are actually performing this type of jobs.

Your results reflect your interests, which can influence your level of satisfaction and productivity in your career choice. You can discuss your results with your manager, or anyone else who might be involved in your career development, and thus identify interesting career opportunities.

It is important to remember that this test **is not intended to assess your management skills or competencies.**

Rating Scale

The following rating scale is used in this report:

5	Very high interest in management
4	High interest in management
3	Moderate interest in management
2	Little interest in management
1	Very little interest in management

Overall Result

Your overall result:

	Very Weak	Weak	Mode-rate	High	Very High
INTEREST IN MANAGEMENT [2,3 / 5]					
<p>You display little interest in the management position.</p>					

This section summarizes the results obtained at the three (3) main aspects relating to management positions. The detailed results are presented on the following pages:

A LEADERSHIP

	Very Weak	Weak	Mode-rate	High	Very High
Autonomy [1 / 5]					
Authority [3 / 5]					
Openness [2 / 5]					

B ACHIEVEMENT

	Very Weak	Weak	Mode-rate	High	Very High
Advancement [4 / 5]					
Accomplishment [2 / 5]					

C SELF-INVESTMENT

	Very Weak	Weak	Mode-rate	High	Very High
Personal Development [2 / 5]					
Activities – Lifestyle [2 / 5]					

Detailed Results

A

LEADERSHIP

Leadership Aspect: This refers to your interest in taking control of the work environment, innovating and engaging your colleagues. This section covers the following three (3) secondary aspects:

Secondary Aspect	Result
Autonomy: Your level of interest in operating and thinking independently as well as taking on management responsibilities.	1
Authority: Your level of interest in being at the forefront, in influencing people, and taking control of situations.	3
Openness: Your level of interest in working with people from different backgrounds, and adopting new approaches and innovative practices.	2
AVERAGE	2 / 5

You display little interest in the Leadership aspect directly related to the management position.

B

ACHIEVEMENT

Achievement Aspect: This refers to your interest in fulfilling your ambition to obtain a management position, and in reaching your professional goals. This section covers the following two (2) secondary aspects:

Secondary Aspect	Result
Advancement: Your level of interest in continuously surpassing yourself to obtain higher positions.	4
Accomplishment: Your level of interest in self-fulfilment and in feeling that you have accomplished your duties.	2
AVERAGE	3 / 5

You display a moderate interest in the Achievement aspect directly related to the management position.

Detailed Results

C

SELF-INVESTMENT

Self-Investment Aspect: This refers to your interest in making a personal effort and doing whatever is necessary to continuously improve when performing your duties. This section covers the following two (2) secondary aspects:

Secondary Aspect	Result
<p>Personal Development: Your level of interest in spending time on training and improvement activities which help you advance towards management positions.</p>	2
<p>Activities – Lifestyle: Your level of interest in prioritising and participating in activities that will sustain your professional progress towards management positions.</p>	2

AVERAGE

2 / 5

You display little interest in the Self-Investment aspect directly related to the management position.