



PROBLEM RESOLUTION TEST - SHORT VERSION A (TRP-VCA 11A)

EVALUATION REPORT

Candidate:

John Smith

Evaluation date:

2013/01/01

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Problem Resolution Test - Short Version A

Candidate : John Smith

Evaluation date: 2013/01/01

Explanation Note on the Type of Test

The **Problem Resolution Test – Short Version A (TRP-VCA 11A)** measures the candidate's **COGNITIVE ABILITY**, meaning the ability to analyse and think logically based on a deductive reasoning approach.

The test was developed, validated and standardized based on an adult population working in professional and supervisory positions.

Rating Scale

For this report, the results are presented using the following rating scale :

Excellent 5	The candidate responds to the main aspects and criteria of the evaluation and his/her responses are appropriate. The candidate has surpassed expectations.
Very good 4	The candidate responds to most of the criteria of the evaluation and there were no major deficiencies noted for the aspects evaluated. The candidate demonstrated an above-average performance.
Good 3	Some of the main and secondary criteria of the evaluation were raised. The candidate demonstrates some minor deficiencies with regards to the evaluated criteria.
Weak 2	The candidate omits important aspects and criteria of the evaluation. The candidate presents some major deficiencies and is having problems.
Poor 1	The candidate omits most of the aspects that are evaluated and presents several major deficiencies. The candidate is incapable of responding or the answers are inappropriate.

Overall Result

The overall result represents the candidate's standardized score.

